



Occupational Health and Safety Policy

Objective

At SAPL we believe that our people are our most important resource. SAPL is committed to world class performance in health and safety, to maintaining safe workplaces and practices, and to striving for an incident and accident free work environment.

Strategy

SAPL achieves its objectives by:

- Giving health and safety top priority across all its business;
- Having the right people and providing the right training and the right equipment across all the Company's businesses;
- Complying with all relevant laws, regulations and to applying responsible standards where laws do not exist;
- Complying with or exceeding the relevant Australian health and safety standards and the requirements of Sumitomo Corporation (Japan);
- Engaging contractors who share our health and safety values, and assisting them to achieve our expectations; and
- Creating and maintaining a corporate culture that fosters compliance with this Policy.

Application

This Policy applies to all SAPL employees and to SAPL contractors when engaged by SAPL and while under our control.

The Managing Director is accountable to the Board in relation to compliance with this Policy.

This Policy will be reviewed every 5 years.

A handwritten signature in black ink, appearing to read 'Kazuyuki Takahashi'.

Kazuyuki Takahashi

Managing Director

1 April 2011